

Performance Data ESG

	2022	2021	2020
Total production			
Total production (thousand boe) ¹	6,015.9	6,671.2	5,636.9
Oil production (thousand bbl)	3,393.8	3,348.6	3,171.2
Gas production (thousand boe)	2,622.1	3,322.6	2,465.7
Financial			
Net revenue (R\$ million)	2,175.4	1,804.9	945.4
EBITDAX (R\$ million)	1,436.6	2,959.8	796.1
EBITDAX margin	66.0%	164.0%	84.2%
Net income (R\$ million)	383.4	1,444.6	124.0
Net cash (R\$ million)	1,025.8	2,884.6	1,495.4
Realized CAPEX (US\$ million)	399.7	23.8	26.6
Emissions²			
Scope 1 GHG emissions (tCO ₂ e)	65,911.5	75,382.4	95,271.1
% scope 1 emissions from flaring	11.1%	16.5%	26.0%
% scope 1 emissions from other forms of combustion	86.6%	83.1%	71.0%
% scope 1 emissions from fugitive emissions	2.3%	0.3%	3.0%
Scope 2 GHG emissions (tCO ₂ e)	12.0	27.6	15.7
Scope 3 GHG emissions (tCO ₂ e)	32,633.2	25,054.2	29,186.1
Emissions intensity (kgCO ₂ e/boe) – considers only the Atlanta Field and includes scopes 1 and 2	18.8	17.6	15.2
Energy			
Total energy consumption (MWh)	294,372.8	354,541.8	448,360.1
% energy from fuel combustion	99.9%	99.9%	99.9%
% energy from electricity purchased	0.1%	0.1%	0.1%

1. Considers 100% Atlanta and 45% Manati.
2. Considers only operations under Enauta's operational control.

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Ecological impacts and biodiversity			
Number of environmental fines	0	0	0
Monetary value of environmental fines (R\$)	0.00	0.00	0.00
Number of leaks/spills	0	0	0
Leaked/spilled volume (m ³)	0.0	0.0	0.0
Materials and waste			
Hazardous waste generated (t)	428.4	166.6	71.2
Non-hazardous waste generated (t)	381.0	148.7	144
Total waste generated (t)	809.4	315.3	215.2
% waste intended for recycling and reutilization methods	96.4%	92.4%	90.4%
% waste intended for final disposal (landfill and incineration)	3.5%	6.2%	8.7%
% waste stored awaiting disposal	0.2%	1.4%	1.0%
Water			
Volume of water withdrawn (m ³)	24,782.0	18,749.0	23,498.0
% water withdrawn from sea	68.6%	68.4%	68.2%
% water withdrawn for administrative units in land	31.4%	31.6%	31.8%
Volume of produced water (m ³)	217,935.1	125,426.1	31,278.6
Volume of effluents generated at operational units (m ³)	241.492,5	264,502.1	1,517,260.0
Amount of hydrocarbons in effluent discharges (t)	2.2	1.1	0.2

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Health and safety			
Number of accidents without leave (employees and third parties)	16	4	2
Number of accidents with leave (employees and third parties)	2	1	1
Recordable accident rate (TRIR) for third parties	15.45	5.50	2.96
Recordable accident rate (TRIR) for employees and third parties	15.32	5.44	2.91
Rate of accidents with leave (LTIR) for employees and third parties	1.92	1.36	1.46
Safety inspections carried out	25	14	13
Emergency drills carried out	98	102	72
High-consequence process safety events (Tier 1)	0	0	0
Diversity			
% women in the workforce	42.1%	43.0%	41.5%
% women in leadership positions (supervision, coordination, management, and board)	38.5%	40.5%	39.5%
% people with disabilities in the workforce	2.0%	2.0%	2.0%
Ratio of the average remuneration of women in relation to men in supervisory, coordination and management positions	0.66	0.76	0.67

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Human capital			
Number of employees	152	128	123
% employees covered by collective agreements	100%	100%	100%
% employees with more than 10 years of experience in the industry	88%	84%	82%
% employees with higher education or MBA	78%	74%	74%
% employees with a master's or doctoral degree	15%	16%	20%
Hires	50	30	11
Dismissals	26	24	11
Turnover rate	25.0%	21.1%	8.9%
Costs with employee training (R\$)	113,582	33,842	141,891
Total hours of training	4,686	3,226	5,690
Average hours of training per employee	30.8	25.2	46.2
Communities			
% units with impact assessment, community engagement, and local development programs	100.0%	100.0%	100.0%
Social investments (R\$ thousand)	4,231.0	13,754.5	1,416.9

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Suppliers			
Qualified/critical suppliers	88	142	196
Expenditures with critical suppliers (R\$ billion)	4.7	3	3.4
% representativeness of critical suppliers on total expenditures	54.7%	91.0%	74.0%
% critical suppliers whose contracting included social and environmental criteria (documentation and questionnaire)	100.0%	100.0%	100.0%
Number of audits performed	10	8	19
% critical suppliers directly involved in the Atlanta Field audited	100.0%	95.0%	74.0%
% suppliers with non-conformities identified in the audits	20.0%	23.8%	11.1%
Ethics and compliance			
% operations evaluated for risks related to corruption	100.0%	100.0%	100.0%
Employees trained in anti-corruption policies and practices	142	88	123
% manifestations treated by the Confidential Channel	100.0%	100.0%	100.0%
Confirmed corruption cases	0	0	0
Donations to politicians, parties or candidates for public office (R\$)	0.00	0.00	0.00

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Risk management and internal controls			
Members of the Statutory Audit Committee (SAC)	4	3	3
% independent members in SAC	100.0%	33.3%	33.3%
% women in SAC	0.0%	0.0%	0.0%
SAC meetings held	13	4	3
% attendance of members to meetings	100.0%	100.0%	100.0%
Corporate governance			
Members of the Board of Directors (BD)	7	7	7
% independent members in BD	42.9%	28.6%	28.6%
% women in BD	0.0%	0.0%	0.0%
BD meetings held	23	17	15
% attendance of members to meetings	100.0%	100.0%	100.0%